#### **ILLEGAL CONTENT**

# 1. Complaint Procedure for Illegal Content

In accordance with the Digital Services Act (DSA), we have established a procedure for addressing complaints regarding potentially illegal content.

## Submitting a Complaint

- 1. Send an email to **DSAlegal@planday.com** to initiate the process.
- 2. You will promptly receive a complaint form and a declaration of truth.
- 3. Complete and return the document as instructed.

## Complaint Processing

- 1. All complaints undergo thorough manual review by our expert team.
- 2. We assess each complaint individually to determine its validity and appropriate action.

### **Potential Outcomes**

#### Content Removal

If we determine the reported content to be illegal:

- The content will be removed from our platform.
- We will notify the affected user in compliance with Article 16 of the DSA, providing:
  - A detailed explanation of our decision
  - Information about the appeal process
  - Instructions for potential content reinstatement, if applicable

#### No Action Taken

If the provided information is insufficient to establish a violation of applicable law:

- We may conclude that no further action is warranted.
- The complainant will be notified of this decision.

# Our Commitment

## We are dedicated to:

- Treating all complaints with utmost seriousness
- Processing complaints efficiently and fairly
- Maintaining a safe and legally compliant environment for all users
- Utilizing expert human review in our decision-making process

Please note that submission of a complaint does not guarantee content removal.

Each case is evaluated on its individual merits in accordance with applicable laws and our platform policies.

# 2. Yearly reporting

We publish annual transparency reports detailing our content moderation practices and complaint handling procedures.

Find the report for 2024 in CSV format here.

# 3. Electronic Contact Point

Our electronic contact point in relation to the DSA is <a href="DSAlegal@planday.com">DSAlegal@planday.com</a>.

The official language for DSA matters is English.